

EXHIBIT B

Wiseheart, Martha

Sent: Monday, January 27, 2014 10:42 AM
To: Reeser, Natalie
Cc: Bork, Fiona
Importance: High

Natalie

Please be advised that I received one time card from you last Thursday that indicated your regular hours worked and nothing documenting No Lunch for any days during that time period.

Friday I received another document that lists No Lunch for all days worked except Monday 1/20 when you were in training.

At this point in time until Fiona can verify with you that all of these days are indeed No Lunch, I will not be paying you for the No Lunch piece.

I will however pay you for the extra time you worked over your regular shift.

If and when it is determined that you are eligible for the No Lunch pay on the days you indicated, I will resubmit a payroll correction sheet.

Thanks

Martha M. Wiseheart MS(ASCP)

Henry Ford Medical Laboratories
Operations Manager
office 313 732 7436
fax 586 228 2761

Reeser, Natalie

Sent: Monday, January 27, 2014 7:28 AM
To: Hood, Jill
Importance: High

I got this email this morning , about lunches. I went ahead and put no lunch and I get an email stating, I cannot with out approval, I need some direction on this, because this is upsetting. Thank you

Pathology & Laboratory Medicine

Henry Ford Medical Laboratories

nreaser1@hfhs.org

Sent: Sunday, January 26, 2014 9:53 PM

Subject: Time Card

Could you let me know what prevented you from taking lunch 8 out of the 10 days on your time card. Our policy has always been to contact me to get approval to not take a lunch. As you know lunches are mandatory. Please let me know asap. Thank you
Fiona

Fiona Bork
Laboratory Sales Manager
Outreach Laboratory Services
Henry Ford Medical Laboratories
Cell: 248.372.1300
Fax: 313.916.9113

LUNCHES**Reeser, Natalie****Sent:** Monday, January 27, 2014 11:21 AM**To:** Hood, Jill; Wiseheart, Martha; Bork, Fiona

Ladies,

please be advised that HR has me recording days that I do not get a lunch. It is illegal to have me work through a lunch break and not pay me .. down town is not considered lunch in the eyes of the law. a lunch is a time where you can sign out and take a break. I do not get this, therefore you must pay me for my lunch breaks I do not get. if you have any questions please contact Jill hood in HR.

Natalie K. Reeser**Pathology & Laboratory Medicine****248-721-7099 Cell & 586-228-2774 Office****Henry Ford Medical Laboratories****Out Reach Lab Service****nreeser1@hfhs.org**